

Aviapartner Academy France, as a member of Aviapartner Group, actively participates to the group Training Policy.

Within Aviapartner, training and development of staff is a strategic tool to realize our safety, quality, security and environment (QSSE) strategy.

Well trained, competent and motivated staff is the cornerstone of the organization.

**Our DGR Trainings are aimed to reflect the CBTA\_Compency Based Training Assessment process, with a combination of training and assessment events**, where the Training School and the Employer of the students trained by the CBTA Center are acting together at different steps and with different responsibilities.

**Our aim is to strictly implement training methods based on a CBT approach putting the trainees in an active position** as opposed to traditional training , mainly based on theory.

We review and revise our DGR Policy and training material every 12 months to reflect and taking into account :

- any change in DG Regulation
- any change in Country CAA DG Training regulation
- any training strategy agreed within Aviapartner
- the results coming from DG training implementation at country level and reached in the previous year.

**Our target for 2025 :**

- Global satisfaction “Trainers and Trainee satisfaction”: 4,3 / 5
- “Knowledge Assessment” results: 90% (average score)
- “Behavior and Skills Assessment” results: 90% (average score)
- “Final Validation” results: 90% (average score)

